

COLLEGIATE MISSIONS REFERENCE FORM

The Executive Board of the Tennessee Baptist Convention

Confidential Student Reference

Applicant's name _____

Campus _____

Please be as objective as possible in your evaluation of the applicant. This reference will be most valuable to us when completed as honestly as possible by someone who knows the applicant well. Serving as a student missionary requires a genuine Christian commitment and spiritual and emotional maturity. You are an important link in helping us determine whether the applicant meets these criteria. Please keep this in mind as you fill out this evaluation. Please be assured that your reply will be kept confidential. Return the completed reference to **BCM Missions, P.O. Box 728, Brentwood, TN, 37024.**

To be completed by the person filling out this reference:

Name _____ (____) _____
Phone Number

Address _____ City _____ State _____ Zip _____

In what capacity have you known the applicant?

College Minister Pastor Supervisor/Professor/Teacher Friend or Other

How long have you known the applicant? Years _____ Months _____

How well would you say you know the applicant?

Surface 1 2 3 4 5 6 7 8 9 10 Very Well

What level of communication have you had with the applicant in the past six months?

None Surface Personal Very Personal

Check any traits listed that characterize the applicant.

- | | | |
|---|---|---|
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Self-starter | <input type="checkbox"/> Often anxious |
| <input type="checkbox"/> Friendly | <input type="checkbox"/> Good sense of humor | <input type="checkbox"/> Lazy |
| <input type="checkbox"/> Critical of Others | <input type="checkbox"/> Domineering | <input type="checkbox"/> Constantly complaining |
| <input type="checkbox"/> Mature | <input type="checkbox"/> Moody | <input type="checkbox"/> Easily embarrassed |
| <input type="checkbox"/> Flexible | <input type="checkbox"/> Low self-esteem | <input type="checkbox"/> Easily discouraged |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Sensitive and caring | <input type="checkbox"/> Sexist |
| <input type="checkbox"/> Extrovert | <input type="checkbox"/> Happy | <input type="checkbox"/> Uses inappropriate humor |
| <input type="checkbox"/> Introvert | <input type="checkbox"/> Pleasant to be with | <input type="checkbox"/> Has respect of others |
| <input type="checkbox"/> Indecisive | <input type="checkbox"/> Shy, reserved | <input type="checkbox"/> Shares faith naturally |
| <input type="checkbox"/> Relates well to other races/cultures | <input type="checkbox"/> Follower | <input type="checkbox"/> Leader |
| <input type="checkbox"/> Often needs emotional support | <input type="checkbox"/> Quick-tempered | <input type="checkbox"/> Fun |
| <input type="checkbox"/> High energy level | <input type="checkbox"/> Low energy level | <input type="checkbox"/> Prejudiced |

Check the areas of ministry you believe the student would serve BEST in:

- | | | |
|---|--|--|
| <input type="checkbox"/> VBS/Day camp | <input type="checkbox"/> Preaching | <input type="checkbox"/> Preschool ministry |
| <input type="checkbox"/> Survey/Evangelistic visitation | <input type="checkbox"/> Construction | <input type="checkbox"/> Children's ministry |
| <input type="checkbox"/> Drama/Skits | <input type="checkbox"/> Church starting | <input type="checkbox"/> Youth ministry |
| <input type="checkbox"/> Vocal music | <input type="checkbox"/> Inner-city ministry | <input type="checkbox"/> Puppets or clowning |
| <input type="checkbox"/> Student ministry | <input type="checkbox"/> Rural church ministry | <input type="checkbox"/> Church/Community ministries |

Please place a check in each box that describes the applicant. You may check more than one box if necessary. Leave blank if you cannot answer.

PERSONAL RELATIONSHIPS

1. Peer relationships

- Generally Avoided
- Slow to make friends
- Makes friends easily
- Very popular

2. Family relationships

- Healthy and supportive
- Healthy but not supportive
- Dysfunctional but supportive
- Dysfunctional and not supportive

3. Social relationships

- Avoids social relationships
- Awkward in social situations
- Average
- Well mannered
- Socially adept

4. Relationships w/ opposite sex

- Insensitive/Insecure
- Sensitive/Considerate but awkward
- Feels at ease
- Relates well

5. Interpersonal relationship

- Loner
- Reserved
- Average
- Outgoing, friendly
- Overbearing

EMOTIONAL MATURITY

6. Response to stress/pressure

- Withdraws socially or emotionally
- Becomes overly critical of others
- Dominates situation or people
- Adapts slowly
- Copes well

7. Self-Assurance

- Insecure
- Needs encouragement
- Average
- Confident
- Egotistical

SPIRITUAL MATURITY

8. Application of Bible knowledge

- Little
- Average
- Much

9. Level of spiritual maturity

- Demonstrates spiritual immaturity; hypocritical
- Up and down; inconsistent spiritual experience
- Growing; showing signs of maturity
- Maturing Christian; fairly consistent
- Mature and consistent

WORKING WITH OTHERS

10. Ability to work w/ supervisors

- Rebellious spirit; likes to do his or her own thing
- Cooperative in most situations
- Independent worker; able to take directions & go
- Dependent; needs to be closely guided

11. Working relationships

- Has problems relating to fellow workers
- Sometimes has difficulty interacting w/ others
- Has average ability to work w/ others
- Works well with others

12. Supervisory needs

- Needs excessive supervision
- Needs accountability and encouragement to accomplish tasks/goals
- Does well with regular, routine supervision
- Needs little close supervision, only direction

13. Ministry setting

- Would work best alone
- Would work best on a team
- Could serve successfully alone or on a team

14. Communication skills

- Unable to communicate clearly
- Average in ability to communicate
- Clear, confident in communicating

LEADERSHIP

15. On a team of two to four students, this person would likely be:

- A low-initiative follower
- A self-starting team member
- A supportive team member
- The leader

16. When conflict arises, this person generally responds with:

- Defensive/Critical attitude
- Withdrawal/Avoidance
- Lack of cooperation
- Confrontation
- Openness to resolving conflict
- Peacemaking

17. The applicant demonstrates these characteristics:

- Genuine commitment to Christ
- Willingness to work hard
- Desire to learn new things
- Positive, Christian attitude
- Ability to be flexible, adaptable
- Interest in Christian service & spiritual growth
- Ability to relate to most people

18. Applicant's involvement in a local church:

- Not actively involved
- Somewhat involved; participates occasionally
- Involved; participates regularly
- Very involved; participates frequently

OVERALL RECOMMENDATION

- Leader with major responsibilities; able to work alone or with a team.
- Leader with some responsibilities; should have a partner
- Good team member; a good follower
- Marginal acceptance; have some reservations
- Not recommended

Please share with us the following on the applicant:

Top two strengths:

Top two weaknesses:

If you were going on a volunteer missions project, would you want this person on your team? Yes No

If you have any information that you prefer to share by telephone, please give us a number where you can be reached during the day.

(____) _____
Phone number

I would like you to call me Yes No

Additional Comments: Please attach a sheet with any additional comments.

Signature

Date